

# Legal Notices

## Disclaimer and Terms & Conditions

This is the website of the Thelo Group Companies ("Thelo").

The contact particulars of Thelo for correspondence relating to these Legal Notices is at:

The Head: Risk, Compliance and Legal  
2nd Floor, Building No. 3  
Inanda Greens Business Park  
54 Wierda Road West  
Wierda Valley  
Sandton, 2196  
Telephone: 011 290 2300

### 01 Disclaimer

1. Any electronic mail you receive from a director, employee or representative of Thelo or any other person permitted to use a Thelo e-mail address, including any attachments thereto ("the e-mail"), is subject to Thelo's e-mail disclaimer ("disclaimer") set out herein.
2. The e-mail may contain information, which is confidential, private, or otherwise protected by law. If you are not the stated addressee (or such person's authorised representative) you must –
  - notify the sender of this fact immediately by return e-mail or telephone and delete the e-mail from your system;
  - refrain from printing, copying, forwarding or otherwise disclosing any information contained in the e-mail or any part thereof; and
  - refrain from reading, storing, selling or otherwise using any information contained in the e-mail or any part thereof for any purpose including, without limitation, incorporating any information contained in the e-mail into any database or mailing list for whatever reason, including for purposes of spamming or marketing. Failure to do so may amount to the unlawful interception of a communication, the infringement of copyright and/or the infringement of the right to privacy, thus exposing you to criminal and/or civil liability.
3. Notwithstanding any other provision of this disclaimer, neither Thelo, the sender of the e-mail, or any other Thelo representative will be liable for any loss, damage or expense of whatever nature (including without limitation that caused by the corruption or loss of data, damage to software programmes and interruption of business operations) resulting directly or indirectly from the transmission of the e-mail (including without limitation any malicious software code or viruses

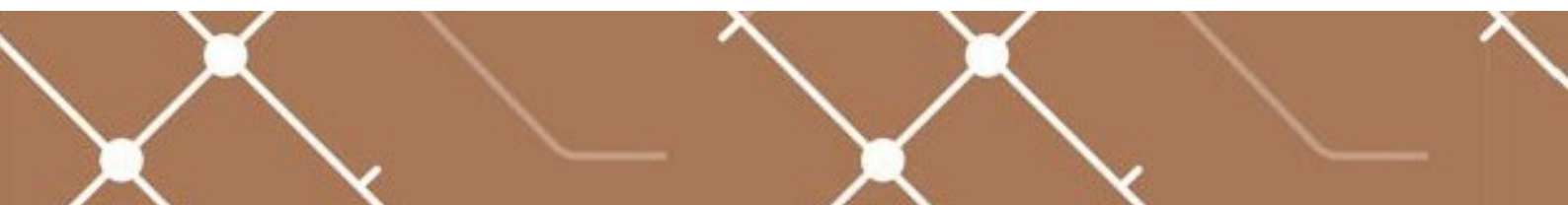
transmitted together with the e-mail, or any corruption to or loss of data contained in the e-mail).

4. The views and opinions expressed in the e-mail do not necessarily reflect the views and opinions of Thelo. In particular, no Thelo representative or employee may send –
  - unsolicited commercial messages (“spam”);
  - messages that infringe any third party’s intellectual property rights (including copyright trademarks) or other rights (“infringing content”); or
  - messages containing content that is offensive, derogatory, racist, defamatory or otherwise unlawful (“offensive content”).
5. If the e-mail constitutes spam, contains infringing content or offensive content, or was otherwise sent for purposes unrelated to the official business of Thelo, that e-mail falls outside the scope of employment of the individual concerned and Thelo will not be liable for any loss, damage or expense of whatever nature resulting therefrom.
6. Thelo reserves the right to read, monitor, access, block, delete, copy or otherwise intercept any e-mail transmitted to or from the Thelo mail servers.
7. Where the time or date on which the e-mail was transmitted is in issue, unless the content thereof expressly provides otherwise, Thelo will be deemed to have –
  - sent the e-mail once reflected in our log files as “sent” on our mail servers; and
  - received, but not deemed to have read, an e-mail once reflected in our log files as “received” on our mail servers.
8. The disclaimer is governed by the laws of the Republic of South Africa and will be deemed to supersede any terms contained in any e-mail received by Thelo, insofar as these conflict with this disclaimer.

## 02 Terms & Conditions

The use of this website is subject to the following terms and conditions:

1. The content and design of the website pages are subject to copyright owned by Thelo or used under licence from third party copyright owners where applicable. You are welcome to print pages for your personal use but no part of this website may be reproduced or transmitted for any other purpose.
2. Content featured on this website is based upon the laws of South Africa unless otherwise expressly stated.



3. From time to time, this website may also include links to other websites. These links are provided in order to enhance the interest of other featured content and are not intended to signify that Thelo endorses or otherwise has any responsibility for the content of the linked websites.
4. This website is made available for public viewing on the basis that Thelo exclude, to the extent lawfully permitted, all liability whatsoever for any loss or damage howsoever arising out of use of this website or reliance upon the content of this website.

For further information, kindly reach out to your designated contact person at Thelo or email us on [info@thelo.africa](mailto:info@thelo.africa)

